



FARLEIGH

1:1 Learning Support Assistant

Candidate Information Pack

Full-time, term-time only

Required as soon as possible



Head's Welcome

Welcome from Fr Simon Everson, Headmaster

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Thank you very much for your interest in the position of 1:1 Learning Support Assistant at Farleigh School.

Farleigh is an exceptional school of which we are very proud, with over 425 boys and girls, aged 3 to 13. It is a wonderful environment in which to work, with each and every member of staff playing their part in ensuring we have happy and energetic pupils. It is a magical place to be.

We have great colleagues and we are aspirational in seeking the very best for the young people in our care across the whole spectrum of school life. We enjoy their company and prepare them for an exciting future, encouraging them to be engaging, warm and thoughtful in the years to come. We are also extremely fortunate to have an incredibly loyal parent body who support and encourage us in so many ways.

I hope that you enjoy finding out a little bit more about the role of 1:1 Learning Support Assistant.

If you would like an informal discussion about the position, please call Deborah Jones, the HR Advisor, on 01264 710766.



About Farleigh

Farleigh School is a highly successful and vibrant co-educational prep school for boarders and day pupils, aged 3 to 13, based in the beautiful Test Valley of Hampshire and set in 70 acres of open parkland and landscaped woodland. We are just off the A303, close to Andover, Stockbridge, Salisbury and Winchester.

A leading Catholic school which welcomes all faiths, or none, Farleigh combines excellent teaching, modern facilities and countless opportunities for children to grow in confidence and discover their talents.

Farleigh is committed to providing the very highest standard of teaching and pastoral care to ensure that every child is well looked after, happy and fulfilled. The school is aspirational in seeking the very best for the young people in its care and pupils go on to a wide range of leading senior schools.

At Farleigh, we pride ourselves on our team of skilled and dedicated staff. Each member plays a vital role in the running of the school and in creating a warm, friendly atmosphere for pupils and parents.

Farleigh School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment will be subject to the relevant safeguarding and background checks, including an enhanced DBS check and references.

Our Location & Surrounding Area



Farleigh School

Red Rice

Andover

Hampshire

SP11 7PW

www.farleighschool.com



1:1 Learning Support Assistant

Farleigh School is seeking an enthusiastic, compassionate, and dedicated 1:1 Learning Support Assistant to join our Learning Support team, to work within our vibrant and well-resourced Prep school, supporting an individual child in KS2. The successful candidate will make a real difference to the child's educational journey by helping them access the curriculum and thrive in a supportive learning environment.

We are seeking an individual to work full-time, term-time only, Monday to Friday from 8.15am to 5.00pm, with an earlier finish of 3.30pm on Wednesday, and Fridays (except weekends). There may be a future requirement to work on a Saturday (non-except weekends). We would consider this role as a job share and there may be some flexibility with working on Saturdays. Applicants are encouraged to state their desired working hours and pattern in their application.

The ideal candidate will have:

- A relevant NVQ level 3 qualification or above
- Good subject knowledge in English and Maths
- Commitment to providing the best possible learning experience for the child
- Experience of supporting children with SEND and childhood trauma
- Experience of emotional regulation and de-escalation strategies
- Enthusiasm about the education of young people
- Ability to use own initiative and act as a good role model
- A caring, calm and sensitive approach to the needs of the pupil

Please note this position is linked to a specific child and its duration will be directly linked to the requirements of the child and direction of the parents.

Job Description: 1:1 Learning Support Assistant

Responsible to: Deputy Head - Academic and Head of Learning Support

Particular Tasks & Responsibilities:

- Assist class teacher in the educational and social development of the pupil, under the direction and guidance of the class teacher and Learning Support, where appropriate
- Build a trusting, supportive relationship with the pupil to promote self-esteem and resilience
- Encourage positive peer interactions and inclusion within the classroom and wider school community
- Help the pupil develop emotional regulation strategies that lead to acceptable behaviour
- Implement and adapt strategies from the pupil's Individual Education Plan (IEP)
- Work closely with the class teacher and Learning Support to create a supportive learning environment and provide feedback on pupil's performance
- Use positive behaviour management techniques and de-escalation strategies when needed
- Assist class teacher in the implementation of Schemes of Work for the pupil and help monitor their progress
- Use a range of appropriate strategies so that the pupil can access the curriculum
- Provide support for the individual pupil inside and outside the classroom to enable them to fully participate in activities, including P.E., swimming and outdoor activities
- Work with other external professionals as necessary
- Be familiar with the school's policies and procedures for child protection, countering bullying and health and safety and be aware of the appropriate response needed in these areas
- Be a good role model to the children
- Perform or undertake any other key responsibilities, which the Deputy Head - Academic, Head of Learning Support or class teacher may reasonably assign or be commensurate with the level of responsibility



Salary, Benefits & Application Process

The successful candidate will receive a remuneration package which includes:

- A salary of £21,828.00 per annum inclusive of 5.6 weeks paid holiday entitlement
- Membership of the school's pension, life assurance and income protection schemes
- Access to Help@Hand Employee Assistance programme and shopping discounts
- Professional Development Support and Opportunities
- Free school meals during working hours during term time
- Free car parking
- Supportive colleagues and an outstanding working environment
- A beautiful setting in which to work
- Access to staff social events

To apply for the role of 1:1 Learning Support Assistant, please complete the academic staff application form and return to Deborah Jones, the HR Advisor at hr@farleighschool.com. Applications will be accepted until the position is filled, therefore early application is encouraged. **Farleigh School reserves the right to appoint at any time in the recruitment process.**

Safeguarding:

Farleigh School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful applicant must be willing to undergo appropriate Child Protection Screening, including references from past employers, an enhanced DBS disclosure and an online search in line with safer recruitment.

Equal Opportunities:

Farleigh School is a co-educational organisation that believes strongly in equal opportunity for all.