



FARLEIGH

SCHOOL



English Teacher

Candidate Information Pack

Full-time, during term-time

Starting January 2027 or April 2027



Head's Welcome

Welcome from Fr Simon Everson, Headmaster

Thank you very much for your interest in the position of English Teacher at Farleigh School.

Farleigh is an exceptional school of which we are very proud, with over 415 boys and girls, aged 2 to 13. It is a wonderful environment in which to work, with each and every member of staff playing their part in ensuring we have happy and energetic pupils. It is a magical place to be.

We have great colleagues and we are aspirational in seeking the very best for the young people in our care across the whole spectrum of school life. We enjoy their company and prepare them for an exciting future, encouraging them to be engaging, warm and thoughtful in the years to come. We are also extremely fortunate to have an incredibly loyal parent body who support and encourage us in so many ways.

I hope that you enjoy finding out a little bit more about the role of English Teacher.

If you would like an informal discussion about the position, please call Deborah Jones, the HR Manager, on 01264 710766.



About Farleigh

Farleigh School is a highly successful and vibrant co-educational prep school for boarders and day pupils, aged 2 to 13, based in the beautiful Test Valley of Hampshire and set in 70 acres of open parkland and landscaped woodland. We are just off the A303, close to Andover, Stockbridge, Salisbury and Winchester.

A leading Catholic school which welcomes all faiths, or none, Farleigh combines excellent teaching, modern facilities and countless opportunities for children to grow in confidence and discover their talents.

Farleigh is committed to providing the very highest standard of teaching and pastoral care to ensure that every child is well looked after, happy and fulfilled. The school is aspirational in seeking the very best for the young people in its care and pupils go on to a wide range of leading senior schools.

At Farleigh, we pride ourselves on our team of skilled and dedicated staff. Each member plays a vital role in the running of the school and in creating a warm, friendly atmosphere for pupils and parents.

Farleigh School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment will be subject to the relevant safeguarding and background checks, including an enhanced DBS check and references.

Our Location & Surrounding Area



Farleigh School

Red Rice

Andover

Hampshire

SP11 7PW

www.farleighschool.com



English Teacher

Farleigh School is looking to appoint a caring and enthusiastic English Teacher to join our Prep school. The successful candidate will deliver high-quality English lessons that inspire, challenge and engage pupils, enabling them to achieve their full potential in language and literature. The post holder will contribute to developing the English curriculum, promote a love of reading and learning, and support the school's wider aims and ethos.

We are seeking an individual to work full-time during term time.

The ideal candidate will have:

- Qualified teacher status (QTS) (or equivalent).
- Excellent subject knowledge in English Language and Literature.
- Proven ability to inspire and motivate pupils.
- Strong organisational and communication skills.
- Ability to coach sport or to offer extra-curricular activities.
- Experience of contributing to the wider school community.



Job Description: English Teacher

Responsible to: Head of English, Deputy Head Academic, Headmaster

Particular Tasks & Responsibilities:

- Plan, prepare and deliver engaging and effective English Language and English Literature lessons in KS2 and KS3, including preparation for Common Entrance.
- Create a positive and inclusive learning environment that supports pupil achievement and wellbeing.
- Differentiate teaching strategies and resources to meet the needs of all learners, including pupils with SEND, EAL and those identified as more able.
- Set challenging learning objectives and monitor pupil progress against them.
- Promote high standards of literacy, communication and presentation across all aspects of learning.
- Assess, record and report on pupil progress in accordance with school policies.
- Provide regular, constructive feedback to pupils to support their development and achievement.
- Maintain accurate records of attendance, attainment and behaviour.
- Contribute to the planning, review and development of schemes of work and curriculum resources.
- Keep up to date with developments in English education and curriculum requirements.
- Participate in departmental meetings and contribute to raising standards of teaching and learning.
- Act as a Form Tutor (where applicable), supporting pupils' academic and personal development.
- Promote and safeguard the welfare of pupils in accordance with statutory guidance and school policies.



Particular Tasks & Responsibilities continued:

- Build positive relationships with pupils, parents and colleagues.
- Encourage high standards of behaviour, attendance and punctuality.
- Prepare pupils for internal and external examinations as appropriate.
- Mark and assess work in line with departmental and school requirements.
- Attend parents' evenings, review meetings and other events as required.
- Produce written reports on pupil achievement and progress.
- Participate fully in the life of the school community.
- Support extracurricular activities, including after school activities, educational visits and enrichment opportunities.
- Attend staff meetings, training sessions, INSET days and other school events.
- Undertake reasonable additional duties as requested by the Headteacher.
- Carry out duties in accordance with the 'Teachers' Standards and any relevant professional codes of practice.
- Maintain confidentiality and comply with data protection requirements.
- Adhere to all school policies and procedures, including those relating to safeguarding, health and safety, equality and diversity.
- Engage in continuing professional development and performance management processes.
- Any other duties which may be assigned commensurate with the post and in keeping with the nature of the Prep school environment



Salary, Benefits & Application Process

The successful candidate will receive a remuneration package which includes:

- A competitive salary based on the skills, experience and qualifications at time of appointment, inclusive of holiday pay
- All full-time teachers receive a half-day off during the week
- Accommodation may be available for the first year of an appointment or where the successful candidate provides overnight support to one of the boarding houses
- Membership of the school's pension, life assurance and income protection schemes
- Access to Employee Assistance Programme with retail discounts
- Free school meals during working hours in term time
- Free car parking
- Supportive colleagues and an outstanding working environment
- A beautiful setting in which to work
- Opportunities to be involved in the wider school community
- Training and development opportunities

To apply for the role of English Teacher, please complete the academic staff application form and return to Deborah Jones, the HR Manager at hr@farleighschool.com. Applications will be accepted until the position is filled, therefore early application is encouraged. **Farleigh School reserves the right to appoint at any time in the recruitment process.**

Safeguarding:

Farleigh School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful applicant must be willing to undergo appropriate Child Protection Screening, including references from past employers, an enhanced DBS disclosure and an online search in line with safer recruitment.

Equal Opportunities:

Farleigh School is a co-educational organisation that believes strongly in equal opportunity for all.