



FARLEIGH

Groundsperson
Candidate Information Pack
Permanent/part-time
Starting - As soon as possible



Head's Welcome

Welcome from Fr Simon Everson, Headmaster

Thank you very much for your interest in the position of Groundsperson at Farleigh School.

Farleigh is an exceptional school of which we are very proud, with over 425 boys and girls, aged 3 to 13. It is a wonderful environment in which to work, with each and every member of staff playing their part in ensuring we have happy and energetic pupils. It is a magical place to be.

We have great colleagues and we are aspirational in seeking the very best for the young people in our care across the whole spectrum of school life. We enjoy their company and prepare them for an exciting future, encouraging them to be engaging, warm and thoughtful in the years to come. We are also extremely fortunate to have an incredibly loyal parent body who support and encourage us in so many ways.

I hope that you enjoy finding out a little bit more about the role of Groundsperson.

If you would like an informal discussion about the position, please call Deborah Jones, the HR Manager, on 01264 710766.



About Farleigh

Farleigh School is a highly successful and vibrant co-educational prep school for boarders and day pupils, aged 3 to 13, based in the beautiful Test Valley of Hampshire and set in 70 acres of open parkland and landscaped woodland. We are just off the A303, close to Andover, Stockbridge, Salisbury and Winchester.

A leading Catholic School which welcomes all faiths, or none, Farleigh combines excellent teaching, modern facilities and countless opportunities for children to grow in confidence and discover their talents.

Farleigh is committed to providing the very highest standard of teaching and pastoral care to ensure that every child is well looked after, happy and fulfilled. The School is aspirational in seeking the very best for the young people in its care and pupils go on to a wide range of leading senior schools.

At Farleigh, we pride ourselves on our team of skilled and dedicated staff. Each member plays a vital role in the running of the School and in creating a warm, friendly atmosphere for pupils and parents.

Farleigh School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment will be subject to the relevant safeguarding and background checks, including an enhanced DBS check and references.

Our Location & Surrounding Area



Farleigh School

Red Rice

Andover

Hampshire

SP11 7PW

www.farleighschool.com



Groundsperson

Farleigh School is seeking a motivated and dedicated Groundsperson to join our skilled Grounds & Gardens team, helping to care for and enhance our stunning school grounds. This is a hands-on, outdoor role where no two days are the same. Working in all seasons, you'll take real pride in maintaining our beautiful environment to the highest standards. We're looking for someone who brings enthusiasm, reliability, and a genuine enjoyment of teamwork.

The ideal candidate will:

- Have experience in a grounds maintenance
- Have basic knowledge of horticultural practices, lawn care
- Have an understanding of sports pitch preparation and line-marking
- Have experience using grounds machinery such as mowers, strimmers and tractors
- Have a good awareness of health and safety and safe working practices
- Be able to work as part of a team and on own initiative;
- Be self-motivating with the ability to multi-task;
- Have good interpersonal skills;
- Have an understanding of child protection and safeguarding requirements;
- Have excellent attention to detail and high professional standards.

This is a year round position, working between 34 - 37.5 hours per week Monday to Friday. However, for the right applicant with the necessary skills and experience, we are flexible regarding the number of weeks worked, and will also consider alternative working patterns. Applicants are encouraged to outline their preferred working hours and pattern within their application.

Job Description: Groundsperson

Responsible to: Grounds Manager

Purpose of the Job: To operate as an effective member of the Grounds Team by ensuring all grounds and games surfaces (including sports pitches) throughout the School site are maintained to a high standard deemed acceptable by the School. Ensuring compliance to health and safety regulations, whilst ensuring that all equipment, tools and materials are maintained in line with safety standards.

Particular Tasks & Responsibilities:

- Carry out general grounds and pitch care tasks including mowing and spraying using the relevant machinery i.e. a triple ride on mower and chainsaw
- Set up sports pitches for games fixtures as directed by the Grounds Manager
- Assist the gardener with routine and seasonal tasks, including planting, watering, pruning, and general upkeep of outdoor areas as required.
- Driving school children to and from school in the school minibuses during term-time
- Assist with keeping the School litter free, tidy and clean, including the sweeping of paths
- Be available to help clear snow and ice, to enable the School to operate in a safe manner
- Attend training courses as directed
- Helping out with school events i.e. athletic events, fireworks, sports day etc
- Carry out other duties that are required, set out by the Grounds Manager

Experience & Skills:

- Show a keen interest in, and knowledge of grounds maintenance and horticulture
- Ability to use relevant machinery in safe and proper manner
- Demonstrate a knowledge and understanding of health and safety standards appropriate to work settings and implement them at all times
- Be committed to learning and implementing modern working practices
- Possess the broad range of skills necessary to fulfil all areas of the role and/or demonstrate the desire and ability to learn and implement these skills
- Be able to work under their own initiative or as part of a team
- Demonstrate good problem solving, planning and organisational skills
- Be committed to their own professional development through learning within the role and undertaking professional qualifications as appropriate
- Possess good verbal communication skills, using language appropriate in our School environment
- Be able to interact professionally and positively with pupils, staff and visitors
- Be self-motivated, with a personal commitment to professional development and learning



Salary, Benefits & Application Process

The successful candidate will receive a remuneration package which includes:

- A competitive salary based on the skills, experience and qualifications at time of appointment
- 28 days annual leave entitlement
- Membership of the school's pension, life assurance and income protection schemes
- Access to Employee Assistance Programme with retail discounts
- Free school meals during working hours in term time
- Free car parking
- Supportive colleagues and an outstanding working environment
- A beautiful setting in which to work
- Opportunities to be involved in the wider school community
- Training and development opportunities

To apply for this position, please complete the support staff application form and return to Deborah Jones, the HR Manager at hr@farleighschool.com as soon as possible.

Farleigh School reserves the right to appoint at any time in the recruitment process.

Safeguarding:

Farleigh School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful applicant must be willing to undergo appropriate Child Protection Screening, including references from past employers and an enhanced DBS disclosure and an online search in line with safer recruitment.

Equal Opportunities:

Farleigh School is a co-educational organisation that believes strongly in equal opportunity for all.