

FARLEIGH

Level 2/3 Nursery Practitioner

Candidate Information Pack

Full-time, 50 weeks

Starting from December 2026



Head's Welcome

Welcome from Fr Simon Everson, Headmaster

Thank you very much for your interest in the position of Qualified Nursery Practitioner at Farleigh School.

Farleigh is an exceptional school of which we are very proud, with over 415 boys and girls, aged 2 to 13. It is a wonderful environment in which to work, with each and every member of staff playing their part in ensuring we have happy and energetic pupils. It is a magical place to be.

We have great colleagues and we are aspirational in seeking the very best for the young people in our care across the whole spectrum of school life. We enjoy their company and prepare them for an exciting future, encouraging them to be engaging, warm and thoughtful in the years to come. We are also extremely fortunate to have an incredibly loyal parent body who support and encourage us in so many ways.

I hope that you enjoy finding out a little bit more about the role of Qualified Nursery Practitioner.

If you would like an informal discussion about the position, please call Deborah Jones, the HR Manager, on 01264 710766.



About Farleigh

Farleigh School is a highly successful and vibrant co-educational prep school and nursery for boarders and day pupils, aged 2 to 13, based in the beautiful Test Valley of Hampshire and set in 70 acres of open parkland and landscaped woodland. We are just off the A303, close to Andover, Stockbridge, Salisbury and Winchester.

A leading Catholic school which welcomes all faiths, or none, Farleigh combines excellent teaching, modern facilities and countless opportunities for children to grow in confidence and discover their talents.

Farleigh is committed to providing the very highest standard of teaching and pastoral care to ensure that every child is well looked after, happy and fulfilled. The school is aspirational in seeking the very best for the young people in its care and pupils go on to a wide range of leading senior schools.

At Farleigh, we pride ourselves on our team of skilled and dedicated staff. Each member plays a vital role in the running of the school and in creating a warm, friendly atmosphere for pupils and parents.

Farleigh School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment will be subject to the relevant safeguarding and background checks, including an enhanced DBS check and references.

Our Location & Surrounding Area



Farleigh School
Red Rice
Andover
Hampshire
SP11 7PW

www.farleighschool.com



Nursery Practitioner

Farleigh School is seeking enthusiastic and proactive level 2 or 3 Qualified Nursery Practitioners at various stages of their early years careers. Following the successful opening of the Nursery in September 2026, and increasing demand for places, we are looking to grow our team and are seeking Nursery Practitioners to join us from December 2026 onwards. The candidate will assist the nursery team in delivering a safe, nurturing, and engaging environment that promotes children's learning and development in line with the EYFS, whilst ensuring high standards of practice and positive partnerships with families.

The new nursery space is in its own dedicated building with outside space, close to the large Pre-Prep woods for Forest School play, and with the extensive Farleigh grounds on the doorstep of the nursery building. We are excited to bring the Farleigh ethos to even the youngest of children "this is where it all begins", with close links to the Kindergarten and Pre-Prep, the new Farleigh nursery brings something special for both children and nursery staff within a successful independent school.

The Nursery Practitioner will play an important role in creating a warm, engaging, and child-centred early years environment. Working closely with the Nursery Manager, Deputy Nursery Manager and Nursery Room Leaders, you will support the delivery of high-quality childcare and education whilst ensuring that all practice aligns with regulatory requirements and safeguarding expectations. You will contribute to planning and providing stimulating learning experiences, build positive and trusting relationships with children and their families, and help create a nurturing environment where children feel safe, valued and encouraged to develop to their full potential. This is an excellent opportunity for a dedicated early years professional who is passionate about supporting children's learning and development within a supportive and forward-thinking nursery setting.





- We are seeking an individual to work full-time, for up to 50 weeks per year. The core requirement is Monday to Friday, based on a 4-day rota, working 40 hours per week between 7:30am and 6:00pm.
- However, for the right applicant with the necessary skills and experience, we are flexible regarding alternative working patterns. Applicants are encouraged to outline their preferred working hours and pattern within their application.

The ideal candidate will have:

Essential Qualifications and Experience

- A relevant NVQ Level 2 qualification is required as a minimum. Candidates may have the opportunity to further their professional development through an apprenticeship leading to a Level 3 qualification.
- Grade 4 or 5 English and Maths GCSE's or equivalent level 2 functional skills.
- Valid Paediatric First Aid certification (Desirable)

Knowledge and Skills:

- Strong communication, organisational and interpersonal skills with the ability to work in a team
- Be committed to providing the best possible outcomes for every child
- Confident in building relationships with parents, children and colleagues
- Up to date knowledge of safeguarding
- Demonstrate a strong knowledge and understanding of the EYFS
- Passionate about early childhood development and committed to delivering outstanding care and education
- Supportive, approachable, and highly organised
- A team player with a proactive, "can-do" attitude
- High attention to detail and a commitment to continuous improvement
- A sense of humour, resilience, and the ability to remain calm under pressure

Job Description: Qualified Nursery Practitioner

Responsible to: Nursery Manager

Main Responsibilities:

- Demonstrate a strong understanding of the EYFS framework and child development, applying this knowledge to plan, deliver, and evaluate age-appropriate activities that support children's individual interests, learning, and development.
- Support children's progress through regular observations, assessments, and accurate record-keeping, maintaining learning journeys and contributing to the identification and appropriate escalation of any additional needs or concerns.
- Act as a Key Person for a group of children, building strong, nurturing relationships with children and their families to support children's emotional well-being, development, and successful learning outcomes.
- Maintain a safe, secure, and inclusive environment by following all nursery policies and procedures, including safeguarding, health and safety, risk assessments, and equality, diversity, and inclusion practices.
- Promote children's health and well-being by encouraging positive habits relating to nutrition, hygiene, physical activity, and emotional resilience.
- Work collaboratively as part of the nursery team, communicating effectively with colleagues and parents/carers, contributing to planning and team meetings, and supporting the smooth day-to-day operation of the setting.
- Help maintain a stimulating, well-organised learning environment, ensuring resources are safe, clean, accessible, and developmentally appropriate for the children in your care.
- Act as a positive role model by maintaining high standards of professionalism, conduct, appearance, and punctuality, whilst supporting a culture of continuous improvement and high-quality practice.
- Take responsibility for your ongoing professional development by attending training, implementing learning in practice, and reflecting on your performance to support continuous improvement.
- Undertake any other duties commensurate with the post and consistent with the nature of the nursery and wider school environment.
- Any other duties which may be assigned commensurate with the post and in keeping with the nature of the Prep school environment



Salary, Benefits & Application Process

The successful candidate will receive a remuneration package which includes:

- A competitive salary based on the skills, experience and qualifications at time of appointment
- Up to 27 days annual leave entitlement, plus bank holidays
- Membership of the school's pension, life assurance and income protection schemes
- Access to Employee Assistance programme with retail discounts
- Free school meals during working hours
- Discounted Nursery fees by agreement
- Free car parking
- Supportive colleagues and an outstanding working environment
- A beautiful setting in which to work
- Opportunities to be involved in the wider school community
- Training and development opportunities

To apply for the role of Nursery Practitioner, please complete the support staff application form and return to Deborah Jones, the HR Manager at hr@farleighschool.com. Applications will be accepted until the position is filled, therefore early application is encouraged. **Farleigh School reserves the right to appoint at any time in the recruitment process.**

Safeguarding:
Farleigh School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful applicant must be willing to undergo appropriate Child Protection Screening, including references from past employers, an enhanced DBS disclosure and an online search in line with safer recruitment.

Equal Opportunities:
Farleigh School is a co-educational organisation that believes strongly in equal opportunity for all.