



FARLEIGH

**Science Teacher**  
**Candidate Information Pack**  
*Full time, Permanent*  
*Required for September 2026*



## Head's Welcome

Welcome from Fr Simon Everson, Headmaster

Thank you very much for your interest in the position of Science Teacher at Farleigh School.

Farleigh is an exceptional school of which we are very proud, with over 425 boys and girls, aged 2 to 13. It is a wonderful environment in which to work, with each and every member of staff playing their part in ensuring we have happy and energetic pupils. It is a magical place to be.

We have great colleagues and we are aspirational in seeking the very best for the young people in our care across the whole spectrum of school life. We enjoy their company and prepare them for an exciting future, encouraging them to be engaging, warm and thoughtful in the years to come. We are also extremely fortunate to have an incredibly loyal parent body who support and encourage us in so many ways.

I hope that you enjoy finding out a little bit more about the role of Science Teacher.

If you would like an informal discussion about the position, please call Deborah Jones, the HR Manager, on 01264 710766.



## About Farleigh

Farleigh School is a highly successful and vibrant co-educational prep school for boarders and day pupils, aged 2 to 13, based in the beautiful Test Valley of Hampshire and set in 70 acres of open parkland and landscaped woodland. We are just off the A303, close to Andover, Stockbridge, Salisbury and Winchester.

A leading Catholic school which welcomes all faiths, or none, Farleigh combines excellent teaching, modern facilities and countless opportunities for children to grow in confidence and discover their talents.

Farleigh is committed to providing the very highest standard of teaching and pastoral care to ensure that every child is well looked after, happy and fulfilled. The school is aspirational in seeking the very best for the young people in its care and pupils go on to a wide range of leading senior schools.

At Farleigh, we pride ourselves on our team of skilled and dedicated staff. Each member plays a vital role in the running of the school and in creating a warm, friendly atmosphere for pupils and parents.

Farleigh School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment will be subject to the relevant safeguarding and background checks, including an enhanced DBS check and references.

# Our Location & Surrounding Area



**Farleigh School**

**Red Rice**

**Andover**

**Hampshire**

**SP11 7PW**

**[www.farleighschool.com](http://www.farleighschool.com)**



## Science Teacher

Farleigh School is seeking an enthusiastic and inspirational Science Teacher to deliver outstanding lessons for this core subject to Key Stage 2 and 3 pupils. We welcome applications from both newly qualified and experienced teachers who have a genuine passion for Science and a strong commitment to achieving high academic standards in the classroom.

The successful candidate will teach a full timetable, including approximately 18 Saturdays in each academic year.

As a full-time member of the school's teaching staff, the post-holder will contribute to all-round pupil experience and development through their responsibilities, which are in keeping with a lively boarding school environment. These include:

- Assisting with various end-of-day activities, including Prep
- Undertaking break and lunchtime supervision duties
- and either taking boys/girls games for midweek and weekend fixtures and training or activities

The successful candidate may be required to be a form taker.

## **The ideal candidate will:**

### **Essential**

- Be a positive and child-centred individual.
- Have excellent interpersonal skills with colleagues, parents and pupils.
- Have the ability to create a happy, challenging and effective learning environment.
- Respond effectively to children and adapt teaching approach.
- Have the ability to establish a rapport with children, engaging them, keeping them focused and motivated.
- Demonstrate teaching and learning taking place in the classroom.
- Be good humoured and enthusiastic.
- Have strong communication skills, both verbal and written, to a variety of audiences.
- Be well organised with good planning skills.
- Have strong team working skills.
- Be able to stay calm under pressure.
- Be smart and have a presentable appearance.
- Have willingness to support Farleigh's Catholic ethos and values.

### **Education and Qualifications**

- Qualified Teacher Status.
- Degree in relevant subject.
- Evidence of commitment to Continuous Professional Development.

### **Experience**

- Proven record of effective Science teaching.
- Participation in and contribution to sport or extra-curricular activities.

### **Knowledge**

- High level of subject knowledge.
- Knowledge of current curriculum.
- Knowledge of how to provide effectively for the needs of all children.
- Full understanding of the level of personal and professional commitment to boarding school community life and the extended school day during term time.

## **Job Description: Science Teacher**

**Responsible to:** Headmaster, Deputy Head (Academic)

**Purpose of the job:** To deliver high quality Science lessons, which meet the needs of all children and develop each individual's enthusiasm and talents.

### **Particular Tasks & Responsibilities:**

#### **Standards:**

- Maintain a professional standard, adhering to statutory and school requirements for Health & Safety, Risk Assessment and Child Protection.
- Set the highest standards of teaching in all areas of Science, which inspires pupils to learn and to want to learn. Create an exciting and engaging classroom delivery, which stretches the scientifically able and meets the needs of those individuals for whom Science is a challenge.
- Have in place the appropriate planning, assessment and recording of both effort and attainment, to ensure effective delivery of the Science curriculum.
- Foster a supportive environment where each child is valued and respected for their contribution to the school.
- Establish professional working relationships with colleagues and parents, communicating fully at all times and liaising with Learning Support where necessary.
- Be equipped with proficient computer skills for both administration and for curriculum delivery.
- Work in accordance with and respect for the school's Catholic ethos.

### **Curriculum, Learning & Teaching:**

- Plan, teach and implement the Scheme of Work for Science at KS2 and KS3 (Years 3-8).
- Differentiate and deliver the Schemes of Work using a multi-sensory approach, in order to meet the needs of all the children.
- Help to develop, follow and improve an inspiring and inclusive curriculum, which also explores cross-curricular opportunities.
- Monitor the progress of pupils so that their needs can be identified and challenges set.
- Report to parents at required times during the year through progress grades and written formal reports.
- Teach across the entire age and ability range and, where required, support the preparation of pupils for scholarships to senior schools.
- Foster a supportive environment where each child is valued.
- Offer guidance to enable pupils to experience success at whatever level they are capable.
- Attend all Staff meetings and Curriculum and Parents' Evenings, as required.

**Resources & Organisation:**

- Assist with the setting and marking of standardised and internal tests.
- Display work creatively and effectively in the Science classroom.
- Write occasional reports on 'Science events' for inclusion in the termly Farleigh newsletter and on the website.

**Within the department:**

- Keep up-to-date with own current practice and developments in Science education, attending courses and training, where appropriate.
- Attend departmental meetings and contribute to the addressing of concerns, generating and sharing ideas, and implementing developments.
- Play a full part in the everyday life of the School, which will include day duties, e.g. break / lunch duties, prep, cover for absent staff, teaching of specified games and after school activities and some pastoral duties.

Any other duties which may be assigned commensurate with the post and in keeping with the nature of the Prep school environment



# Salary, Benefits & Application Process

The successful candidate will receive a remuneration package which includes:

- A competitive salary in line with the school's Pay and Benefits policy
- All full-time teachers receive a half-day off during the week
- Accommodation may be available for the first year of an appointment or where the successful candidate provides overnight support to one of the boarding houses
- Membership of the school's pension, life assurance and income protection schemes
- Access to Employee Assistance Programme with retail discounts
- Free school meals during working hours in term time
- Free car parking
- Supportive colleagues and an outstanding working environment
- A beautiful setting in which to work
- Opportunities to be involved in the wider school community
- Training and development opportunities

To apply for this position, please complete the academic staff application form and return to Deborah Jones, the HR Manager at [hr@farleighschool.com](mailto:hr@farleighschool.com) as soon as possible.

**Farleigh School reserves the right to appoint at any time in the recruitment process.**

## **Safeguarding:**

Farleigh School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful applicant must be willing to undergo appropriate Child Protection Screening, including references from past employers, an enhanced DBS disclosure and an online search in line with safer recruitment.

## **Equal Opportunities:**

Farleigh School is a co-educational organisation that believes strongly in equal opportunity for all.